



Wells Sailing Club

Equality Statement

Adopted at the Committee Meeting in March 2023

Objective

Wells Sailing Club aims to provide a framework and opportunity for everyone to enjoy sailing and associated activities when possible, in whatever capacity and to whatever level the individual desires. We are an inclusive and welcoming community club, keen to promote membership to all.

Policy Statement

Wells Sailing Club is committed to the principle of equality of opportunity and aims to ensure that all present and potential participants, members, competitors, officials and volunteers are treated fairly and on an equal basis, irrespective of sex, age, disability, race, religion or belief, sexual orientation, pregnancy and maternity, marriage and civil partnership, gender reassignment or social status.

Implementation

Appointments to any position or role will be made on the basis of an individual's knowledge, skills and experience and the competences required for that position or role.

Wells Sailing Club will not tolerate any form of discrimination and reserves the right to discipline any of its members or who practice any form of discrimination in breach of this policy. If any member or non-member believes they have been discriminated against or has witnessed any discriminatory behaviour they should contact one of the club's officers in confidence, via the club secretary – sec.wells.sailing@gmail.com

The effectiveness of this policy will be monitored and evaluated biannually.